

# MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO CONCEALED CARRY POLICY

## I. INTRODUCTION

The Municipal Employees' Annuity and Benefit Fund of Chicago ("MEABF") hereby establishes this Concealed Carry Policy (the "Policy") in accordance with the 2013 Illinois Firearm Concealed Carry Act (the "Act") ( 430 ILCS 66/1 *et seq.*). Section 65(a-10) of the Act permits a party in control of private real property to prohibit the possession of weapons in any building, or portion of a building under that party's control.

MEABF is committed to providing a safe and secure environment for its employees, participants, vendors and guests. This Policy generally outlines the process established by MEABF for ensuring a safe environment for employees, participants, vendors and guests and establishes the restrictions on the ability to carry firearms or weapons on or around the MEABF offices, including hearing rooms, meeting rooms and other facilities leased or controlled by MEABF.

## II. PERSONS COVERED BY THIS POLICY

This Policy applies to all employees, participants, persons conducting business, or individuals visiting the MEABF offices or other facilities leased or controlled by MEABF. Offices are maintained by the MEABF at 321 North Clark Street, Suite 700, Chicago, IL 60654-4767 (the "Offices").

## III. PROHIBITED ACTIVITIES

**A. Weapons or Firearms.** MEABF maintains a weapons free environment within its Offices and other facilities leased or controlled by MEABF. No person covered by this Policy, unless authorized by law or specifically exempted by federal or state law, is authorized to possess a weapon or firearm within MEABF's Offices.

It is the policy of MEABF to prohibit:

- (1) Any person covered by this Policy from possessing a weapon or firearm on property owned, leased or controlled by MEABF, even if that person has a valid federal or state license to possess a weapon or firearm.
- (2) Any person covered by this Policy from displaying, brandishing, discharging or otherwise using any and all weapons or firearms, including concealed weapons or firearms.

**B. EXCEPTIONS.** The provisions of this Policy do not apply to the possession of weapons or firearms in MEABF's Offices or other facilities leased or controlled by MEABF if the possession of weapons or firearms (i) are carried by an on-duty or off-duty law enforcement officer required to carry a weapon or firearm as a condition of his or her employment, or (ii) are carried by an enforcement officer from an external law enforcement agency conducting official business at MEABF.

#### **IV. LOCATIONS AT WHICH POLICY APPLIES**

For purposes of this Policy, "property of MEABF" includes any building, meeting room, hearing room and office whether owned, leased, operated or controlled by MEABF, and any real property, including parking areas, sidewalks and common areas under the control of MEABF. This Policy applies to all MEABF-related property whether leased or owned by MEABF. MEABF's Executive Director shall determine, in accordance with applicable law, placement of clearly and conspicuously posted signs at all building and restricted parking area entrances stating that concealed firearms are prohibited. Signs shall be in accordance with the design approved by the Illinois State Police.

**A. Parking.** A weapon or firearm may be transported into an unrestricted parking area within a vehicle if the weapon or firearm and its ammunition remain locked in a case but out of plain view within the parked vehicle. "Case" is defined as a glove compartment or console that completely encases the weapon or firearm and its ammunition, the trunk of a vehicle, or a weapon or firearm carrying box, shipping box or other container. The weapon or firearm may only be removed for the limited purpose of storage or retrieval from within the trunk of a vehicle. A weapon or firearm must first be unloaded before removal from the vehicle.

**B. Enforcement.** Any individual visiting or conducting business on or within the MEABF Offices or other facility leased or controlled by MEABF found to have carried a weapon or firearm onto the property of MEABF knowingly, or under circumstances in which the person should have known that he or she was in possession of a weapon or firearm, may be banned from MEABF property.

Any employee found to have carried a weapon or firearm onto the property of MEABF knowingly, or found to be carrying a weapon or firearm under circumstances in which the employee should have known that he or she was in possession of a weapon or firearm, may be subject to discipline up to and including, without limitation, immediate termination of employment, subject to such other employment rules or regulations in place.

Any individual found to have carried a weapon or firearm onto the property of

MEABF knowingly, or found to be carrying a weapon or firearm under circumstances in which the individual should have known that he or she was in possession of a weapon or firearm, may be subject to possible arrest and prosecution. Violations of this policy may result in referrals to the appropriate law enforcement agencies.

**V. DEFINITIONS**

- A. A “firearm” is defined as: a loaded or unloaded handgun.
- B. A “handgun” is defined as: any device which is designated to expel a projectile by the action of an explosion, an expansion of gas, or escape of gas that is designed to be held and fired by the use of a single hand.
- C. A “weapon” is defined as: (i) any device whether loaded or unloaded that shoots a bullet, pellet, flare or other projectile including those powered by CO<sub>2</sub>. This includes, but is not limited to, machine guns, rifles, shotguns, handguns or other firearm, BB/pellet gun, spring gun, paint ball gun, flare gun, stun gun, taser or dart gun and any ammunition for any such device. Any replica of the foregoing is also prohibited, (ii) any explosive device including, but not limited to, firecrackers and black powder, and (iii) any device that is designed or traditionally used to inflict harm including, but not limited to, bows and arrows, any knife with a blade longer than three inches, hunting knife, fixed blade knife, throwing knives, dagger, razor or other cutting instrument the blade of which is exposed.

**VI. DELEGATION.** The MEABF Board of Trustees hereby delegates authority to the Executive Director of MEABF to promulgate additional policies, regulations and procedures related to and consistent with this Policy, the Act and other applicable laws and regulations.

**VII. FURTHER AMENDMENTS.** MEABF expressly reserves the right to amend this Policy, from time to time, without prior notice.

ADOPTED: February 20, 2014